

Hassans

International Law Firm Limited

SUMMER PROGRAMME 2024



What does the Summer Programme involve?

Our Summer Programme is a great way to get an insight into what life is really like at Hassans.

During the Summer Programme, you will sit with a partner or associate, as you take on real work for real clients to get an understanding of what life is like as a Hassans trainee. As part of your placement you will:

- get hands-on experience within some of our practice areas; drafting contracts, attending meetings with clients or Partners, carrying out research, talks from Partners, or attending court proceedings
- take part in a moot, where you will get the opportunity to display your research, writing and advocacy skills in front of our moot judges, who are partners and associates
- participate in a workshop run by our real clients, who will provide an insight into their businesses and give students a legal task to complete
- have lots of opportunities to network with fee earners at all levels and to ask the kind of questions that will help you decide if legal practice and Hassans are for you, The social element of our Summer Programme includes outings with trainees, associates and partners, including informal drinks and tapas

Most applicants who are successful in securing a training contract with Hassans are people who have undertaken a Summer Programme placement with the firm. We consider our Summer Programme as an extended interview for our training contracts where you will have plenty of opportunities to showcase your qualities and talents and to get to know us, and we will have an opportunity to see whether you would be a good fit for the firm.



What are we looking for?

- **Who is eligible to apply?**

You are eligible to attend the Summer Programme if you are undertaking a law degree or are in, or will be starting, the final year of study of a non-law degree. We also welcome applications from postgraduates in law, and applicants who have, or are currently completing the Bar, LPC or SQE. There are also some spaces available on the programme for Year 13 students who have a firm offer to study law starting in September 2024.

- **About your application**

We would like to see an application that is uniquely tailored to Hassans, so do your research and find out what sets us apart from other law firms.

Use the 'Supporting Information' section of the online application form to let us know:

- which of our practice areas you are interested in and why
- what interests you about Gibraltar as a jurisdiction
- what you would like to gain from completing a placement with Hassans.

The best applications we receive are well written and free from grammatical errors and spelling mistakes, so do make sure that you check your application form and CV before submitting these.

What funding is provided?

To help cover your expenses while attending the Summer Programme, we will pay you £215 per week. We do not provide any additional financial support for travel expenses or accommodation. However, we are happy to discuss what accommodation options might be available locally for participants joining us from outside Gibraltar and the surrounding area.

Some Summer Programme students may be exempt from paying tax and social insurance contributions on their placement funding if they can provide confirmation to the Government of Gibraltar Income Tax Department that they will continue to be in full-time education from September 2024. When prompted to do so in our online application form, please confirm whether you will be in full-time education in September 2024 either because you will be continuing in your current course of study, or because you will be starting a new course e.g. an undergraduate degree or post-graduate qualification (GDL, LPC, Bar, SQE, Master's degree).

Shadowing of fee earners

We would like everyone who attends our Summer Programme to get the most out of the experience. Please let us know whether there is any team/area of legal practice at Hassans that you are particularly interested in. Although we are not able to guarantee that we will always be able to meet your practice area preferences, we will do our best to take these into account when deciding what department you will sit with during your placement and when arranging fee earner shadowing activities. When prompted to do so in our online application form, please identify your preferred practice area.

Registration of your placement

We are required to register your Summer Programme placement with the Government of Gibraltar Department of Employment. In order to do so, we will need to know where you will be residing while you complete your placement with the Firm. When prompted to do so in our online application form, please select the description that best fits what your accommodation arrangements will be while you complete your placement.

For more information, please visit
our careers page:

www.gibraltarlaw.com/careers



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This document does not constitute legal advice and is intended only to highlight general issues which may be of interest to our clients. The views expressed are the author's own and do not necessarily represent the views of the firm. Specialist legal advice should always be sought in relation to any particular circumstances.

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